

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).
Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$45.89	\$47.27	\$48.68	\$50.15	\$51.65	\$53.20
0001 AA02	Administrative Assistant – Level II	HR	\$53.50	\$55.11	\$56.76	\$58.46	\$60.22	\$62.02
0001 AB01	Application Engineer – Level I	HR	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17
0001 AB02	Application Engineer – Level II	HR	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10
0001 AC01	Application Programmer – Level I	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98
0001 AC02	Application Programmer – Level II	HR	\$100.69	\$103.71	\$106.82	\$110.02	\$113.32	\$116.72
0001 AC03	Applications Programmer – Level III	HR	\$119.86	\$123.46	\$127.16	\$130.97	\$134.90	\$138.95
0001 AD00	Application Systems Analyst	HR	\$96.85	\$99.75	\$102.75	\$105.83	\$109.00	\$112.27
0001 AE00	Biostatistician	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56
0001 AF01	Business Analyst – Level I	HR	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55
0001 AF02	Business Analyst – Level II	HR	\$103.78	\$106.89	\$110.09	\$113.40	\$116.80	\$120.30
0001 AF03	Business Analyst – Level III	HR	\$121.34	\$124.98	\$128.72	\$132.59	\$136.56	\$140.66
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$105.83	\$109.00	\$112.28	\$115.64	\$119.11	\$122.69
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$133.60	\$137.61	\$141.73	\$145.99	\$150.37	\$154.88
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$154.23	\$158.86	\$163.62	\$168.53	\$173.59	\$178.79
0001 AH00	Chief Information Security Officer	HR	\$233.04	\$240.03	\$247.23	\$254.65	\$262.29	\$270.16
0001 AI00	Communications Hardware Specialist	HR	\$88.29	\$90.93	\$93.66	\$96.47	\$99.37	\$102.35
0001 AJ00	Communications Network Manager	HR	\$129.35	\$133.23	\$137.23	\$141.34	\$145.58	\$149.95
0001 AK00	Communications Software Specialist	HR	\$105.13	\$108.29	\$111.54	\$114.88	\$118.33	\$121.88
0001 AL00	Communications Specialist	HR	\$101.17	\$104.20	\$107.33	\$110.55	\$113.86	\$117.28
0001 AM00	Computer Data Librarian	HR	\$55.60	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46
0001 AN00	Computer Scientist	HR	\$158.46	\$163.21	\$168.11	\$173.15	\$178.35	\$183.70
0001 AO01	Computer Security System Specialist – Level I	HR	\$94.95	\$97.79	\$100.73	\$103.75	\$106.86	\$110.07
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.15	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80
0001 AO03	Computer Security System Specialist – Level III	HR	\$147.52	\$151.94	\$156.50	\$161.19	\$166.03	\$171.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.11	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39
0001 AP02	Computer Systems Analyst – Level II	HR	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32
0001 AP03	Computer Systems Analyst – Level III	HR	\$122.98	\$126.66	\$130.46	\$134.38	\$138.41	\$142.56
0001 AQ00	Configuration Management Specialist	HR	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69
0001 AR01	Cost Analyst – Level I	HR	\$67.77	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56
0001 AR02	Cost Analyst – Level II	HR	\$83.39	\$85.89	\$88.46	\$91.12	\$93.85	\$96.67
0001 AS00	Data Entry Clerk	HR	\$38.47	\$39.62	\$40.81	\$42.04	\$43.30	\$44.60
0001 AT00	Data Security Specialist	HR	\$108.89	\$112.15	\$115.52	\$118.98	\$122.55	\$126.23
0001 AU00	Data Standardization Specialist	HR	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65	\$99.55
0001 AV00	Database Administrator	HR	\$125.21	\$128.96	\$132.83	\$136.81	\$140.92	\$145.15
0001 AW01	Database Management Specialist – Level I	HR	\$98.68	\$101.64	\$104.69	\$107.83	\$111.07	\$114.40
0001 AW02	Database Management Specialist – Level II	HR	\$115.97	\$119.45	\$123.03	\$126.72	\$130.52	\$134.44
0001 AW03	Database Management Specialist – Level III	HR	\$146.18	\$150.56	\$155.08	\$159.73	\$164.52	\$169.46
0001 AX01	Database Specialist – Level I	HR	\$89.19	\$91.86	\$94.62	\$97.46	\$100.38	\$103.39
0001 AX02	Database Specialist – Level II	HR	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76
0001 AX03	Database Specialist – Level III	HR	\$135.72	\$139.79	\$143.98	\$148.30	\$152.75	\$157.33
0001 AY00	Data Warehousing Administrator	HR	\$130.26	\$134.16	\$138.19	\$142.33	\$146.60	\$151.00
0001 AZ00	Data Warehouse Analyst	HR	\$102.83	\$105.92	\$109.09	\$112.37	\$115.74	\$119.21
0001 BA00	Data Warehouse Programmer	HR	\$110.41	\$113.72	\$117.14	\$120.65	\$124.27	\$128.00
0001 BB00	Disaster Recovery Specialist	HR	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03	\$147.32
0001 BC01	Document Control Specialist – Level I	HR	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18	\$58.89
0001 BC02	Document Control Specialist - Level II	HR	\$62.66	\$64.54	\$66.48	\$68.47	\$70.52	\$72.64
0001 BC03	Document Control Specialist – Level III	HR	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04
0001 BD01	Document Support Specialist – Level I	HR	\$62.25	\$64.11	\$66.04	\$68.02	\$70.06	\$72.16
0001 BD02	Document Support Specialist – Level II	HR	\$78.73	\$81.09	\$83.53	\$86.03	\$88.61	\$91.27
0001 BE00	Duplicating Machine Operator	HR	\$46.47	\$47.86	\$49.29	\$50.77	\$52.30	\$53.87
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.10	\$101.05	\$104.08	\$107.20	\$110.42	\$113.73
0001 BG00	Electronic Meeting Technographer	HR	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.93
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$151.66	\$156.21	\$160.90	\$165.73	\$170.70	\$175.82
0001 BI00	Facilitator	HR	\$106.34	\$109.53	\$112.81	\$116.20	\$119.68	\$123.27

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$82.58	\$85.05	\$87.61	\$90.23	\$92.94	\$95.73
0001 BK01	Functional Analyst – Level I	HR	\$90.68	\$93.40	\$96.20	\$99.08	\$102.06	\$105.12
0001 BK02	Functional Analyst – Level II	HR	\$116.90	\$120.41	\$124.02	\$127.74	\$131.57	\$135.52
0001 BL01	General Clerk – Level I	HR	\$36.57	\$37.67	\$38.80	\$39.96	\$41.16	\$42.40
0001 BL02	General Clerk – Level II	HR	\$40.35	\$41.56	\$42.81	\$44.09	\$45.42	\$46.78
0001 BL03	General Clerk – Level III	HR	\$45.24	\$46.60	\$48.00	\$49.44	\$50.92	\$52.45
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.59	\$113.91	\$117.33	\$120.85	\$124.47	\$128.21
0001 BN00	Graphical User Interface Designer	HR	\$87.17	\$89.78	\$92.47	\$95.25	\$98.10	\$101.05
0001 BO00	Graphics Specialist	HR	\$73.46	\$75.67	\$77.94	\$80.27	\$82.68	\$85.16
0001 BP00	Hardware Draftsman	HR	\$58.16	\$59.90	\$61.70	\$63.55	\$65.46	\$67.42
0001 BQ01	Hardware Installation Technician – Level I	HR	\$70.28	\$72.39	\$74.56	\$76.80	\$79.10	\$81.48
0001 BQ02	Hardware Installation Technician – Level II	HR	\$89.30	\$91.97	\$94.73	\$97.58	\$100.50	\$103.52
0001 BR00	Hardware Specialist – Information Technology	HR	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20
0001 BS00	Help Desk Manager	HR	\$110.49	\$113.81	\$117.22	\$120.74	\$124.36	\$128.09
0001 BT00	Help Desk Specialist	HR	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54	\$82.96
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.58	\$47.98	\$49.42	\$50.90	\$52.43	\$54.00
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70	\$71.79
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86	\$84.31
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$148.23	\$152.68	\$157.26	\$161.98	\$166.84	\$171.84
0001 BW01	Information Engineer – Level I	HR	\$98.29	\$101.24	\$104.27	\$107.40	\$110.62	\$113.94
0001 BW02	Information Engineer – Level II	HR	\$128.60	\$132.45	\$136.43	\$140.52	\$144.73	\$149.08
0001 BX00	Information Resource Management Analyst	HR	\$103.20	\$106.30	\$109.49	\$112.77	\$116.16	\$119.64
0001 BY00	Information Systems Training Specialist	HR	\$99.04	\$102.01	\$105.07	\$108.22	\$111.46	\$114.81
0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.94	\$145.17	\$149.52	\$154.01	\$158.63	\$163.39
0001 CA00	IT Strategic/Capital Planner	HR	\$164.68	\$169.62	\$174.71	\$179.95	\$185.35	\$190.91
0001 CB00	Knowledge Management Specialist	HR	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26
0001 CC00	Librarian	HR	\$65.91	\$67.89	\$69.93	\$72.02	\$74.19	\$76.41
0001 CD00	Librarian Technician	HR	\$44.74	\$46.08	\$47.46	\$48.89	\$50.35	\$51.86
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.61	\$65.52	\$67.48	\$69.51	\$71.59	\$73.74
0001 CF00	Modeling and Simulation Specialist	HR	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73	\$127.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CG00	Network Administrator	HR	\$95.99	\$98.86	\$101.83	\$104.89	\$108.03	\$111.27
0001 CH00	Network Draftsman	HR	\$65.50	\$67.47	\$69.49	\$71.58	\$73.72	\$75.94
0001 CI01	Network Installation Technician – Level I	HR	\$60.85	\$62.67	\$64.55	\$66.49	\$68.48	\$70.54
0001 CI02	Network Installation Technician – Level II	HR	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.25
0001 CJ00	Network Support Technician	HR	\$68.72	\$70.78	\$72.91	\$75.09	\$77.34	\$79.67
0001 CK00	Operations Manager	HR	\$117.87	\$121.40	\$125.05	\$128.80	\$132.66	\$136.64
0001 CL00	Procurement Product Specialist	HR	\$73.45	\$75.66	\$77.93	\$80.26	\$82.67	\$85.15
0001 CM00	Program Administration Specialist	HR	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91
0001 CN00	Program Analyst	HR	\$107.59	\$110.82	\$114.14	\$117.56	\$121.09	\$124.72
0001 CO00	Program Manager	HR	\$179.98	\$185.38	\$190.94	\$196.67	\$202.57	\$208.65
0001 CP00	Project Control Specialist	HR	\$111.14	\$114.48	\$117.91	\$121.45	\$125.09	\$128.84
0001 CQ00	Project Leader	HR	\$143.34	\$147.64	\$152.06	\$156.63	\$161.32	\$166.16
0001 CR01	Project Manager – Level I	HR	\$118.23	\$121.77	\$125.43	\$129.19	\$133.07	\$137.06
0001 CR02	Project Manager – Level II	HR	\$147.13	\$151.54	\$156.09	\$160.77	\$165.59	\$170.56
0001 CR03	Project Manager – Level III	HR	\$173.59	\$178.80	\$184.16	\$189.69	\$195.38	\$201.24
0001 CS00	Public Health Analyst	HR	\$126.72	\$130.52	\$134.43	\$138.47	\$142.62	\$146.90
0001 CT00	Quality Assurance Analyst	HR	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18
0001 CU00	Quality Assurance Manager	HR	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16	\$149.51
0001 CV00	Quality Assurance Specialist	HR	\$106.04	\$109.22	\$112.49	\$115.87	\$119.34	\$122.92
0001 CW00	Records Management Specialist	HR	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34
0001 CX00	Scanner Operator	HR	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53	\$51.02
0001 CY00	Scientific Data Analyst	HR	\$113.77	\$117.18	\$120.70	\$124.32	\$128.05	\$131.89
0001 CZ01	Subject Matter Expert – Level I	HR	\$168.77	\$173.83	\$179.05	\$184.42	\$189.95	\$195.65
0001 CZ02	Subject Matter Expert – Level II	HR	\$176.52	\$181.82	\$187.27	\$192.89	\$198.67	\$204.64
0001 CZ03	Subject Matter Expert – Level III	HR	\$211.40	\$217.74	\$224.27	\$231.00	\$237.93	\$245.06
0001 DA01	System Administrator – Level I	HR	\$88.31	\$90.95	\$93.68	\$96.49	\$99.39	\$102.37
0001 DA02	System Administrator – Level II	HR	\$102.62	\$105.70	\$108.87	\$112.14	\$115.50	\$118.96
0001 DA03	System Administrator – Level III	HR	\$126.79	\$130.59	\$134.51	\$138.55	\$142.70	\$146.98
0001 DB01	Systems Architect – Level I	HR	\$132.10	\$136.06	\$140.14	\$144.34	\$148.67	\$153.13
0001 DB02	Systems Architect – Level II	HR	\$171.51	\$176.65	\$181.95	\$187.41	\$193.03	\$198.82

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91	\$116.30
0001 DC02	Systems Engineer – Level II	HR	\$105.72	\$108.89	\$112.16	\$115.52	\$118.99	\$122.56
0001 DC03	Systems Engineer – Level III	HR	\$125.57	\$129.34	\$133.22	\$137.21	\$141.33	\$145.57
0001 DD00	System Operator	HR	\$51.78	\$53.33	\$54.93	\$56.58	\$58.28	\$60.02
0001 DE00	System Programmer	HR	\$100.61	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.38	\$67.34	\$69.36	\$71.44	\$73.59	\$75.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.83	\$99.73	\$102.72	\$105.81	\$108.98	\$112.25
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.35	\$106.45	\$109.65	\$112.94	\$116.32	\$119.81
0001 DH01	Telecommunications Specialist – Level I	HR	\$79.63	\$82.01	\$84.47	\$87.01	\$89.62	\$92.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$107.70	\$110.93	\$114.26	\$117.69	\$121.22	\$124.85
0001 DI00	Test Engineer	HR	\$101.45	\$104.50	\$107.63	\$110.86	\$114.19	\$117.61
0001 DJ00	Training Manager	HR	\$116.54	\$120.04	\$123.64	\$127.35	\$131.17	\$135.10
0001 DK01	Training Specialist – Level I	HR	\$72.61	\$74.79	\$77.03	\$79.35	\$81.73	\$84.18
0001 DK02	Training Specialist – Level II	HR	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42
0001 DL00	Web Content Administrator	HR	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	\$105.96
0001 DM00	Web Designer	HR	\$100.42	\$103.43	\$106.53	\$109.73	\$113.02	\$116.41
0001 DN00	Web Project Manager	HR	\$141.42	\$145.66	\$150.03	\$154.53	\$159.16	\$163.94
0001 DO00	Web Software Developer	HR	\$100.89	\$103.92	\$107.03	\$110.25	\$113.55	\$116.96
0001 DP00	Webmaster	HR	\$97.65	\$100.58	\$103.60	\$106.70	\$109.91	\$113.20
0001 DQ00	Wide Area Network Administrator	HR	\$101.75	\$104.80	\$107.94	\$111.18	\$114.51	\$117.95

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Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$42.22	\$43.49	\$44.79	\$46.13	\$47.52	\$48.94
0002 AA02	Administrative Assistant – Level II	HR	\$49.22	\$50.70	\$52.22	\$53.79	\$55.40	\$57.06
0002 AB01	Application Engineer – Level I	HR	\$77.11	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39
0002 AB02	Application Engineer – Level II	HR	\$103.24	\$106.34	\$109.53	\$112.82	\$116.20	\$119.69
0002 AC01	Application Programmer – Level I	HR	\$72.20	\$74.37	\$76.60	\$78.90	\$81.26	\$83.70
0002 AC02	Application Programmer – Level II	HR	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
0002 AC03	Applications Programmer – Level III	HR	\$110.27	\$113.58	\$116.99	\$120.50	\$124.11	\$127.83
0002 AD00	Application Systems Analyst	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 AE00	Biostatistician	HR	\$111.55	\$114.90	\$118.34	\$121.89	\$125.55	\$129.32
0002 AF01	Business Analyst – Level I	HR	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.22
0002 AF02	Business Analyst – Level II	HR	\$95.47	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68
0002 AF03	Business Analyst – Level III	HR	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$97.36	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.91	\$126.60	\$130.39	\$134.31	\$138.34	\$142.49
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.89	\$146.15	\$150.53	\$155.05	\$159.70	\$164.49
0002 AH00	Chief Information Security Officer	HR	\$214.40	\$220.83	\$227.46	\$234.28	\$241.31	\$248.55
0002 AI00	Communications Hardware Specialist	HR	\$81.22	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16
0002 AJ00	Communications Network Manager	HR	\$119.00	\$122.57	\$126.25	\$130.04	\$133.94	\$137.96
0002 AK00	Communications Software Specialist	HR	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.13
0002 AL00	Communications Specialist	HR	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.90
0002 AM00	Computer Data Librarian	HR	\$51.15	\$52.69	\$54.27	\$55.90	\$57.57	\$59.30
0002 AN00	Computer Scientist	HR	\$145.78	\$150.16	\$154.66	\$159.30	\$164.08	\$169.00
0002 AO01	Computer Security System Specialist – Level I	HR	\$87.35	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.77	\$111.01	\$114.34	\$117.77	\$121.30	\$124.94
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.71	\$139.79	\$143.98	\$148.30	\$152.75	\$157.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.94	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.72	\$93.44	\$96.25	\$99.13	\$102.11	\$105.17
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.14	\$116.53	\$120.03	\$123.63	\$127.34	\$131.16
0002 AQ00	Configuration Management Specialist	HR	\$98.16	\$101.11	\$104.14	\$107.27	\$110.48	\$113.80
0002 AR01	Cost Analyst – Level I	HR	\$62.34	\$64.21	\$66.14	\$68.12	\$70.17	\$72.27
0002 AR02	Cost Analyst – Level II	HR	\$76.71	\$79.02	\$81.39	\$83.83	\$86.34	\$88.93
0002 AS00	Data Entry Clerk	HR	\$35.39	\$36.45	\$37.55	\$38.67	\$39.83	\$41.03
0002 AT00	Data Security Specialist	HR	\$100.17	\$103.18	\$106.27	\$109.46	\$112.75	\$116.13
0002 AU00	Data Standardization Specialist	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58
0002 AV00	Database Administrator	HR	\$115.19	\$118.64	\$122.20	\$125.87	\$129.65	\$133.54
0002 AW01	Database Management Specialist – Level I	HR	\$90.79	\$93.51	\$96.31	\$99.20	\$102.18	\$105.25
0002 AW02	Database Management Specialist – Level II	HR	\$106.69	\$109.89	\$113.19	\$116.58	\$120.08	\$123.68
0002 AW03	Database Management Specialist – Level III	HR	\$134.48	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90
0002 AX01	Database Specialist – Level I	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 AX02	Database Specialist – Level II	HR	\$106.15	\$109.34	\$112.62	\$116.00	\$119.47	\$123.06
0002 AX03	Database Specialist – Level III	HR	\$124.86	\$128.61	\$132.46	\$136.44	\$140.53	\$144.75
0002 AY00	Data Warehousing Administrator	HR	\$119.83	\$123.43	\$127.13	\$130.95	\$134.87	\$138.92
0002 AZ00	Data Warehouse Analyst	HR	\$94.61	\$97.44	\$100.37	\$103.38	\$106.48	\$109.67
0002 BA00	Data Warehouse Programmer	HR	\$101.58	\$104.63	\$107.77	\$111.00	\$114.33	\$117.76
0002 BB00	Disaster Recovery Specialist	HR	\$116.91	\$120.42	\$124.03	\$127.75	\$131.58	\$135.53
0002 BC01	Document Control Specialist – Level I	HR	\$46.74	\$48.14	\$49.58	\$51.07	\$52.60	\$54.18
0002 BC02	Document Control Specialist - Level II	HR	\$57.65	\$59.38	\$61.16	\$62.99	\$64.88	\$66.83
0002 BC03	Document Control Specialist – Level III	HR	\$69.07	\$71.15	\$73.28	\$75.48	\$77.74	\$80.08
0002 BD01	Document Support Specialist – Level I	HR	\$57.27	\$58.98	\$60.75	\$62.58	\$64.45	\$66.39
0002 BD02	Document Support Specialist – Level II	HR	\$72.43	\$74.61	\$76.85	\$79.15	\$81.52	\$83.97
0002 BE00	Duplicating Machine Operator	HR	\$42.75	\$44.03	\$45.35	\$46.71	\$48.11	\$49.56
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63
0002 BG00	Electronic Meeting Technographer	HR	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$139.53	\$143.72	\$148.03	\$152.47	\$157.04	\$161.75
0002 BI00	Facilitator	HR	\$97.83	\$100.77	\$103.79	\$106.90	\$110.11	\$113.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07
0002 BK01	Functional Analyst – Level I	HR	\$83.42	\$85.92	\$88.50	\$91.16	\$93.89	\$96.71
0002 BK02	Functional Analyst – Level II	HR	\$107.55	\$110.77	\$114.10	\$117.52	\$121.05	\$124.68
0002 BL01	General Clerk – Level I	HR	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87	\$39.01
0002 BL02	General Clerk – Level II	HR	\$37.12	\$38.24	\$39.39	\$40.57	\$41.78	\$43.04
0002 BL03	General Clerk – Level III	HR	\$41.62	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$101.75	\$104.80	\$107.94	\$111.18	\$114.52	\$117.95
0002 BN00	Graphical User Interface Designer	HR	\$80.19	\$82.60	\$85.08	\$87.63	\$90.26	\$92.96
0002 BO00	Graphics Specialist	HR	\$67.59	\$69.61	\$71.70	\$73.85	\$76.07	\$78.35
0002 BP00	Hardware Draftsman	HR	\$53.50	\$55.11	\$56.76	\$58.47	\$60.22	\$62.03
0002 BQ01	Hardware Installation Technician – Level I	HR	\$64.66	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96
0002 BQ02	Hardware Installation Technician – Level II	HR	\$82.15	\$84.62	\$87.15	\$89.77	\$92.46	\$95.24
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.14	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42
0002 BS00	Help Desk Manager	HR	\$101.65	\$104.70	\$107.84	\$111.08	\$114.41	\$117.84
0002 BT00	Help Desk Specialist	HR	\$65.84	\$67.81	\$69.84	\$71.94	\$74.10	\$76.32
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$42.86	\$44.14	\$45.47	\$46.83	\$48.23	\$49.68
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.98	\$58.68	\$60.45	\$62.26	\$64.13	\$66.05
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.91	\$68.92	\$70.98	\$73.11	\$75.31	\$77.57
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.37	\$140.47	\$144.68	\$149.02	\$153.49	\$158.09
0002 BW01	Information Engineer – Level I	HR	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.83
0002 BW02	Information Engineer – Level II	HR	\$118.31	\$121.86	\$125.51	\$129.28	\$133.16	\$137.15
0002 BX00	Information Resource Management Analyst	HR	\$94.95	\$97.79	\$100.73	\$103.75	\$106.86	\$110.07
0002 BY00	Information Systems Training Specialist	HR	\$91.11	\$93.85	\$96.66	\$99.56	\$102.55	\$105.62
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.66	\$133.55	\$137.56	\$141.69	\$145.94	\$150.31
0002 CA00	IT Strategic/Capital Planner	HR	\$151.50	\$156.05	\$160.73	\$165.55	\$170.52	\$175.63
0002 CB00	Knowledge Management Specialist	HR	\$99.41	\$102.39	\$105.46	\$108.62	\$111.88	\$115.24
0002 CC00	Librarian	HR	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25	\$70.30
0002 CD00	Librarian Technician	HR	\$41.16	\$42.39	\$43.67	\$44.98	\$46.32	\$47.71
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.52	\$60.27	\$62.08	\$63.95	\$65.86	\$67.84
0002 CF00	Modeling and Simulation Specialist	HR	\$101.14	\$104.17	\$107.30	\$110.52	\$113.83	\$117.25

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CG00	Network Administrator	HR	\$88.31	\$90.96	\$93.68	\$96.49	\$99.39	\$102.37
0002 CH00	Network Draftsman	HR	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86
0002 CI01	Network Installation Technician – Level I	HR	\$55.98	\$57.66	\$59.39	\$61.17	\$63.00	\$64.89
0002 CI02	Network Installation Technician – Level II	HR	\$76.39	\$78.68	\$81.04	\$83.47	\$85.97	\$88.55
0002 CJ00	Network Support Technician	HR	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16	\$73.29
0002 CK00	Operations Manager	HR	\$108.44	\$111.69	\$115.04	\$118.49	\$122.05	\$125.71
0002 CL00	Procurement Product Specialist	HR	\$67.58	\$69.60	\$71.69	\$73.84	\$76.06	\$78.34
0002 CM00	Program Administration Specialist	HR	\$79.29	\$81.66	\$84.11	\$86.64	\$89.24	\$91.91
0002 CN00	Program Analyst	HR	\$98.98	\$101.95	\$105.01	\$108.16	\$111.40	\$114.75
0002 CO00	Program Manager	HR	\$165.58	\$170.55	\$175.67	\$180.94	\$186.37	\$191.96
0002 CP00	Project Control Specialist	HR	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.54
0002 CQ00	Project Leader	HR	\$131.87	\$135.82	\$139.90	\$144.10	\$148.42	\$152.87
0002 CR01	Project Manager – Level I	HR	\$108.77	\$112.03	\$115.39	\$118.86	\$122.42	\$126.09
0002 CR02	Project Manager – Level II	HR	\$135.36	\$139.42	\$143.60	\$147.91	\$152.35	\$156.92
0002 CR03	Project Manager – Level III	HR	\$159.70	\$164.49	\$169.43	\$174.51	\$179.75	\$185.14
0002 CS00	Public Health Analyst	HR	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0002 CT00	Quality Assurance Analyst	HR	\$81.09	\$83.52	\$86.02	\$88.61	\$91.26	\$94.00
0002 CU00	Quality Assurance Manager	HR	\$118.65	\$122.21	\$125.88	\$129.66	\$133.55	\$137.55
0002 CV00	Quality Assurance Specialist	HR	\$97.55	\$100.48	\$103.49	\$106.60	\$109.80	\$113.09
0002 CW00	Records Management Specialist	HR	\$65.34	\$67.30	\$69.32	\$71.40	\$73.54	\$75.75
0002 CX00	Scanner Operator	HR	\$40.49	\$41.70	\$42.95	\$44.24	\$45.57	\$46.94
0002 CY00	Scientific Data Analyst	HR	\$104.67	\$107.81	\$111.04	\$114.37	\$117.80	\$121.34
0002 CZ01	Subject Matter Expert – Level I	HR	\$155.27	\$159.93	\$164.72	\$169.67	\$174.76	\$180.00
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.40	\$167.27	\$172.29	\$177.46	\$182.78	\$188.26
0002 CZ03	Subject Matter Expert – Level III	HR	\$194.48	\$200.32	\$206.33	\$212.52	\$218.89	\$225.46
0002 DA01	System Administrator – Level I	HR	\$81.24	\$83.68	\$86.19	\$88.77	\$91.44	\$94.18
0002 DA02	System Administrator – Level II	HR	\$94.41	\$97.24	\$100.16	\$103.16	\$106.26	\$109.45
0002 DA03	System Administrator – Level III	HR	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29	\$135.23
0002 DB01	Systems Architect – Level I	HR	\$121.53	\$125.17	\$128.93	\$132.80	\$136.78	\$140.88
0002 DB02	Systems Architect – Level II	HR	\$157.78	\$162.52	\$167.39	\$172.42	\$177.59	\$182.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$92.29	\$95.06	\$97.91	\$100.85	\$103.88	\$106.99
0002 DC02	Systems Engineer – Level II	HR	\$97.26	\$100.18	\$103.19	\$106.28	\$109.47	\$112.75
0002 DC03	Systems Engineer – Level III	HR	\$115.52	\$118.99	\$122.56	\$126.24	\$130.02	\$133.92
0002 DD00	System Operator	HR	\$47.64	\$49.06	\$50.54	\$52.05	\$53.61	\$55.22
0002 DE00	System Programmer	HR	\$92.56	\$95.33	\$98.19	\$101.14	\$104.17	\$107.30
0002 DF01	Technical Writer/Editor – Level I	HR	\$60.15	\$61.95	\$63.81	\$65.73	\$67.70	\$69.73
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.24	\$75.43	\$77.70	\$80.03	\$82.43	\$84.90
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.08	\$91.75	\$94.51	\$97.34	\$100.26	\$103.27
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.11	\$78.39	\$80.75	\$83.17	\$85.66	\$88.23
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.08	\$97.94	\$100.87	\$103.90	\$107.02	\$110.23
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.26	\$75.45	\$77.72	\$80.05	\$82.45	\$84.92
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.08	\$102.06	\$105.12	\$108.27	\$111.52	\$114.87
0002 DI00	Test Engineer	HR	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20
0002 DJ00	Training Manager	HR	\$107.22	\$110.44	\$113.75	\$117.16	\$120.68	\$124.30
0002 DK01	Training Specialist – Level I	HR	\$66.80	\$68.81	\$70.87	\$73.00	\$75.19	\$77.44
0002 DK02	Training Specialist – Level II	HR	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05	\$97.90
0002 DL00	Web Content Administrator	HR	\$84.09	\$86.61	\$89.21	\$91.89	\$94.64	\$97.48
0002 DM00	Web Designer	HR	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98	\$107.10
0002 DN00	Web Project Manager	HR	\$130.10	\$134.00	\$138.02	\$142.17	\$146.43	\$150.82
0002 DO00	Web Software Developer	HR	\$92.82	\$95.60	\$98.47	\$101.43	\$104.47	\$107.60
0002 DP00	Webmaster	HR	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0002 DQ00	Wide Area Network Administrator	HR	\$93.61	\$96.41	\$99.31	\$102.29	\$105.35	\$108.51